



AMERICAN COLLEGE OF HEALTHCARE EXECUTIVES

Certifies that Avi Fishman

is hereby elected to **NOMINEESHIP**

effective September 1987

A handwritten signature in cursive script, appearing to read "Richard D. Klein", written over a horizontal line.

Richard D. Klein, J.D.
Director of Membership

A handwritten signature in cursive script, appearing to read "Stuart A. Wesbury, Jr.", written over a horizontal line.

Stuart A. Wesbury, Jr., Ph.D., FACHE
President